

QUALITY, ENVIRONMENT, AND OCCUPATIONAL SAFETY POLICY OF PLUM SP. Z O.O.

PLUM Sp. z o.o. is a manufacturer of industrial electronics, offering solutions to national and international HVAC, GAS and WATER markets. Our organization's activity is focused on meeting the requirements of standards: ISO 9001 ISO 9001:2015, ISO 14001:2015, ISO 45001:2018, ISO/IEC 80079-34:2018 and provisions of European directives: ATEX, MID, LVD, EMC, RED.

The 2024-2025 vision for the ongoing development of PLUM Sp. z o.o. is based on the need for continuous improvement and development, while addressing the needs of our clients and employees.:

WE CREATE ELECTRONICS FOR EFFICIENT ENERGY AND DATA MANAGEMENT TO INCREASE SAVINGS OF OUR CLIENTS

Implementation of designated direction, we want to achieve by concentration on the following areas:



services using a dynamic electricity tariffs based on IoT devices,



our devices are simple and comfortable to install



services of remote reading of gas meters and water



longest possible work life from batteries



complete support of delivered solutions

By concentrating on Agile management and teamwork, we find the needs of our employees and support their business development. We strive to create internal and external business relationships which are based on:

respect – expressed by our approach of treating Customers and Employees as professionals,

trust – essential to delegating tasks and developing reciprocal relationships within teams and between companies.

transparency – need to share information and follow actions taken.

Management Systems Conformity is maintained by:

QUALITY – ensuring the level of quality expected by customers, is our basis for a strong market position and distinguishes us from our competitors. Offering support and help in solving problems is appreciated by our business partners and allows us to build stable and long-term relationships through which PLUM Sp. z o.o. is known as a trustworthy company among potential sellers. We follow a systematic approach to our activities, which makes us an orderly and well-organized entity.

ENVIRONMENT – designing competitive solutions focused on minimized environmental impacts is achieved by monitoring and controlling the consumption of natural resources for product development and use of our products. Sustainable waste management and sensible use of natural resources allows us to achieve business benefits. While planning company development, we focus on renewable energy sources.

OCCUPATIONAL HEALTH AND SAFETY – maintaining accurate occupational health and safety standards for all our employees and subcontractors. Identification and reduction of risks, according to OH&S requirements, and eliminating potential dangers prevents injuries, health problems, and occupational diseases. Training sessions and maintaining a process of consultation and employee partnership, is the basis for building a stable OH&S culture.

We commit to implementing activities that ensure quality, environmental, and OH&S maintenance, in accordance with current regulations and other requirements considered important by the company. We commit to continuously improving the effectiveness of our integrated management system by performing audits and implementing appropriate changes. We encourage employees and third-party associates to respect the values and commitments adopted by PLUM Sp. z o.o. The top management of PLUM Sp. z o.o. accepts responsibility for the implementation of this policy and pledges to provide appropriate resources as required for this purpose.

Ignatki, 2024-11-12

Signed on behalf of the company's PLUM Sp. z o.o. board:

Michał Szumski, President of the Board